



AGENDA

SAGES DLPD Committee

Date: **September 25, 2025** Time: **4:00 PM (PST)**

Zoom Info: Meeting ID: 892 9640 6613 | Passcode: 661008

Chair: Jenny Shao, MD

Co-Chairs: Andrew Schlussel, DO, Hope Jackson, MD,

Committee Staff: Charlene Franco

I. Call to Order

II. Welcome & Committee Check-in (10 min)

III. Announcements (5-10 min)

- **SAGES Navigating Change Paper Published** (attached)

IV. DLPD Project Updates (15-20 min)

- **SAGES Mentorship Initiative/LGBTQIA+ Reception 2026-** Dr. Schlussel & Dr. Nemeth
 - Plan in conjunction/integration with existing SAGES Networking opportunities
- **Climate Survey Data** – Dr. Colvin
 - Abstract submission to SAGES 2026 (see attached)
 - Brief overview of the data
- **Mini Med School Collaboration – SAGES 2026 Tampa** –Dr. Anderson
- **Guidelines in Equity** – Dr. Collins
- **Fundamentals in Leadership Development-** Dr. Shao
 - Advertising/Marketing Group
- **LGBTQIA+ Patient Initiative** – Dr. Ripley-Hager
 - Development of affirming care education

V. Open Discussion–New Project Proposals

VI. Committee Goals:

- To question and learn about how to best implement best practices in DEI
- To inspire, engage, and create unity amongst a diverse community of surgeons to promote diversity, equity, and inclusion in clinical care, education, research, and leadership opportunities.
- To utilize our platform to amplify, support, and provide leadership and professional development opportunities for any interested SAGES member and historically underrepresented groups in surgery.

VII. Adjournment